

Wandiligong Primary School

Child Safe Code of Conduct

This Code of Conduct outlines appropriate standards of behaviour by adults towards children.

The Code of Conduct aims to protect children and reduce any opportunities for abuse or harm to occur. It also helps staff and volunteers by providing them with guidance on how to best support children and how to avoid or better manage difficult situations. All staff and volunteers are required to comply.

All personnel of Wandiligong Primary School are responsible for supporting the safety, participation, wellbeing and empowerment of children by:

- adhering to our Child Safe Policy, Volunteer Code of Conduct and other policies
 - taking all reasonable steps to protect children from abuse
 - treating everyone with respect, including listening to and valuing their ideas and opinions
 - welcoming all children and their families and carers and being inclusive
 - respecting cultural, religious and political differences and acting in a culturally sensitive way
 - promoting the safety, participation and empowerment of children with a disability
 - modelling appropriate adult behaviour
 - listening to children and responding to them appropriately
 - ensuring as far as practicable that adults are not left alone with a child
 - working with children in an open and transparent way – other adults should always know about work you are doing with children
 - reporting any allegations or concerns of child abuse to the principal
- If you believe a child is at immediate risk of abuse phone 000**
- respecting the privacy of children and their families, and only disclosing information to people who have a need to know
 - if an allegation of child abuse is made, ensuring as quickly as possible that the child(ren) are safe

Staff and volunteers must not:

- develop any 'special' relationships with specific children or show favouritism through the provision of gifts or inappropriate attention
- exhibit behaviours with children which may be construed as unnecessarily physical (for example inappropriate sitting on laps).
- put children at risk of abuse (for example, by locking doors)
- ignore or disregard any concerns, suspicions or disclosures of child abuse
- initiate unnecessary physical contact with children or do things of a personal nature that children are capable of doing themselves
- use prejudice, threatening or intimidating behaviour
- use inappropriate or derogatory language in the presence of children
- express personal views on cultures, race or sexuality in the presence of children
- discriminate on the basis of age, gender, race, culture, vulnerability or sexuality
- have contact with a child outside of our organisation without the expressed permission of their parent/carer
- have any online contact with a child at Wandiligong Primary School without the expressed permission of their parent/carer
- ignore or disregard any suspected or disclosed child abuse.

By observing these standards you acknowledge your responsibility to report any breach of this code to Wandiligong Primary School Principal.

I agree to adhere to this Code of Conduct:

Name:

Name:

Signature:

Signature:

Date:

Date: